

OPTICAL CABLE CORPORATION

CODE OF ETHICS FOR CHIEF EXECUTIVE OFFICER AND SENIOR FINANCIAL OFFICERS

*(as adopted by the Board of Directors on February 10, 2004, and
amended by the Board of Directors on January 28, 2006,
October 21, 2013 and December 15, 2025)*

Optical Cable Corporation and its wholly owned subsidiaries (collectively, “Optical Cable Corporation”, “OCC^(b)” or the “Company”) has a Code of Business Conduct and Ethics applicable to all employees of the Company and members of the Board of Directors of the Company (the “Board”). The Chief Executive Officer; the Chief Financial Officer; and all director-level or higher finance and accounting employees, which may include Vice President(s), Controller(s) and Director(s), among others, (the “Other Senior Financial Officers”) are bound by the provisions set forth therein relating to ethical conduct, conflicts of interest and compliance with law. In addition to the *Optical Cable Corporation Code of Business Conduct and Ethics*, the Chief Executive Officer, the Chief Financial Officer, and the Other Senior Financial Officers are subject to the following additional specific policies:

1. The Chief Executive Officer, the Chief Financial Officer, and the Other Senior Financial Officers are responsible for full, fair, accurate, timely and understandable disclosure in the reports and documents the Company files with or furnishes to the Securities and Exchange Commission and in other public communications made by the Company. Accordingly, it is the responsibility of the Chief Executive Officer and the Chief Financial Officer to promptly bring to the attention of the Audit Committee of the Board of Directors of the Company (the “Audit Committee”) any material information of which he or she may become aware that affects the disclosures made by the Company in its public filings or otherwise assist the Audit Committee in fulfilling its responsibilities. Likewise, it is the responsibility of the Other Senior Financial Officers to promptly bring to the attention of the Chief Executive Officer or the Chief Financial Officer any material information of which he or she may become aware that affects the disclosures made by the Company in its public filings or otherwise assist the Chief Executive Officer and the Chief Financial Officer in fulfilling their responsibilities.
2. The Chief Executive Officer and the Chief Financial Officer shall promptly bring to the attention of the Audit Committee any information he or she may have concerning (a) significant deficiencies in the design or operation of internal controls which could adversely affect the Company’s ability to record, process, summarize and report financial data or (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company’s financial reporting, disclosures or internal controls. Likewise, the Other Senior Financial Officers shall promptly bring to the attention of the Chief Executive Officer or the Chief Financial Officer any information he or she may have concerning such significant deficiencies or fraud described in (a) or (b).
3. The Chief Executive Officer and the Chief Financial Officer shall promptly bring to the attention of (a) the other officer (CEO or CFO, as the case may be) and (b) the Audit Committee, any information he or she may have concerning any violation of the Company’s Code of Business Conduct and Ethics, including any actual or apparent conflicts of interest between personal and

professional relationships, involving any management or other employees who have a significant role in the Company's financial reporting, disclosures or internal controls.

4. The Chief Executive Officer and the Chief Financial Officer shall promptly bring to the attention of (a) the other officer (CEO or CFO, as the case may be) and (b) the Audit Committee, any information he or she may have concerning evidence of a material violation of the securities or other laws, rules or regulations applicable to the Company and the operation of its business, by the Company or any agent thereof, or of violation of the Code of Business Conduct and Ethics or of these additional procedures.
5. The Board shall determine, or designate appropriate persons to determine, appropriate actions to be taken in the event of violations of the Code of Business Conduct and Ethics or of these additional procedures by the Chief Executive Officer and the Chief Financial Officer. Such actions shall be reasonably designed to deter wrongdoing and to promote accountability for adherence to the Code of Business Conduct and Ethics and to these additional procedures, and shall include a written notice to the individual involved that the Board has determined that there has been a violation, and may also include any of the following: censure by the Board, demotion or re-assignment of the individual involved, suspension with or without pay or benefits (as determined by the Board), termination of the individual's employment and/or such other actions deemed appropriate by the Board or its designee. In determining what action is appropriate in a particular case, the Board or its designee shall take into account all relevant information, including the nature and severity of the violation, whether the violation was a single occurrence or repeated occurrences, whether the violation appears to have been intentional or inadvertent, whether the individual in question had been advised prior to the violation as to the proper course of action and whether or not the individual in question had committed other violations in the past.

The *Optical Cable Corporation Code of Business Conduct and Ethics* was first adopted by the Company's Board of Directors on February 10, 2004, was amended by the Board of Directors on January 28, 2006, was further amended by the Board of Directors on October 21, 2013 and on December 15, 2025.

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